

Corporate Services



4 August 2021

(name and contact details redacted)

Dear (name redacted)

YOUR OFFICIAL INFORMATION ACT (1982) REQUEST HBDHB REF: OIA2021089

I refer to your Official Information Act request dated 29 July 2021 where you requested information from Hawke's Bay District Health Board (HBDHB). Your questions and HBDHB's response is provided below:

1. How many psychologists does the DHB employ, both in body count and FTE.

Hawke's Bay DHB has 16 psychologists on staff, 11.60 FTE.

2. How many psychologists who are APEX Members are on the APEX MECA pay scale between steps 1-9?

There are three APEX members on the APEX MECA pay scale between steps one-nine

3. How many psychologists who are APEX Members are on the APEX MECA pay scale on Steps 10 and above?

There are seven APEX members on the APEX MECA pay scale on steps ten and above.

4. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for a one step increase?

From June 2020-June 2021 there were four psychologists on step ten or above who applied for merit progression for a one step increase. From June 2021 to present there is one psychologist.

5. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for more than a one-step increase?

There are no psychologists on step ten or above who applied for more than a one step increase.

6. How many psychologists on Step 10 or above on the APEX MECA pay scale were successful in their merit application for more than a one-step increase?

From June 2020-June 2021 there were three psychologists who were successful in their merit application for more than a one step increase. From June 2021 to present, that number is not yet confirmed as the outcome is still pending.

7. How many psychologists between steps 1-9 on the APEX MECA pay scale applied for accelerated advancement as per clause 9 (a).

From June 2020-June 2021 there were two psychologists who applied for accelerated advancement and from June 2021 to present there have been none.

CHIEF EXECUTIVE'S OFFICE

Hawke's Bay District Health Board

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8. How many psychologists between steps 1-9 on the APEX MECA pay scale were successful in their application for accelerated advancement as per clause 9 (a), and how many steps were they awarded?

From June 2020-June 2021 there was one psychologist who was successful in their application for accelerated advancement and they were awarded three steps.

I trust this information meets your needs. If you would like any further information or clarification please phone me. If you are not satisfied with this response you may contact the Office of the Ombudsman, phone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Hawke's Bay DHB website after your receipt of this response.

Yours sincerely

Martin Price
Executive Director – People & Culture

cc: *Ministry of Health via email: SectorOIAs@moh.govt.nz
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