

17 March 2021

(name and contact details redacted)

Dear (name redacted)

## **YOUR OFFICIAL INFORMATION ACT (1982) REQUEST HBDHB REF: OIA2021017**

I refer to your Official Information Act request dated 19 December 2021 where you requested information from Hawke's Bay District Health Board (HBDHB). Your questions and HBDHB's response is provided below:

***Please supply the following information under the [Official Information Act (OIA)]:***

***1. Is your DHB currently a registered living wage employer? If yes what factors influenced that decision***

No.

***2. Are your contractors/sub-contractors currently living wage employers? Do you require them to be?***

No, it is not a requirement for HBDHB contractors/sub-contractors to disclose their living wage position.

***3. Does your DHB currently have plans to become a living wage employer? If so can you describe how far you have progressed?***

No, however in 2019 the DHB published its People Plan, attached, which sets out our commitment to develop and support all staff to improve their health and wellbeing, including operating in a way that meets present needs without compromising the social community, economy or natural environment. Within that framework the DHB's executive leadership team is yet to consider how it may support staff to achieve, at minimum, the ability to earn the living wage.



HBDHB-People-Plan-April-2019.pdf

***4. What do you see as the obstacles to becoming a living wage employer?***

Any discussions about the living wage would progress in line with government expectations and through discussions with health sector unions.

I trust this information meets your needs. If you would like any further information or clarification please phone me. If you are not satisfied with this response you may contact the Office of the Ombudsman, phone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Hawke's Bay DHB website after your receipt of this response.

Yours sincerely

Martin Price  
EXECUTIVE DIRECTOR PEOPLE & CULTURE

cc: *Ministry of Health via email: SectorOIA@moh.govt.nz oia@hbdhb.govt.nz*